



COOPERATE · ENRICH · SHARE



GENDER EQUALITY AND WOMEN'S EMPOWERMENT

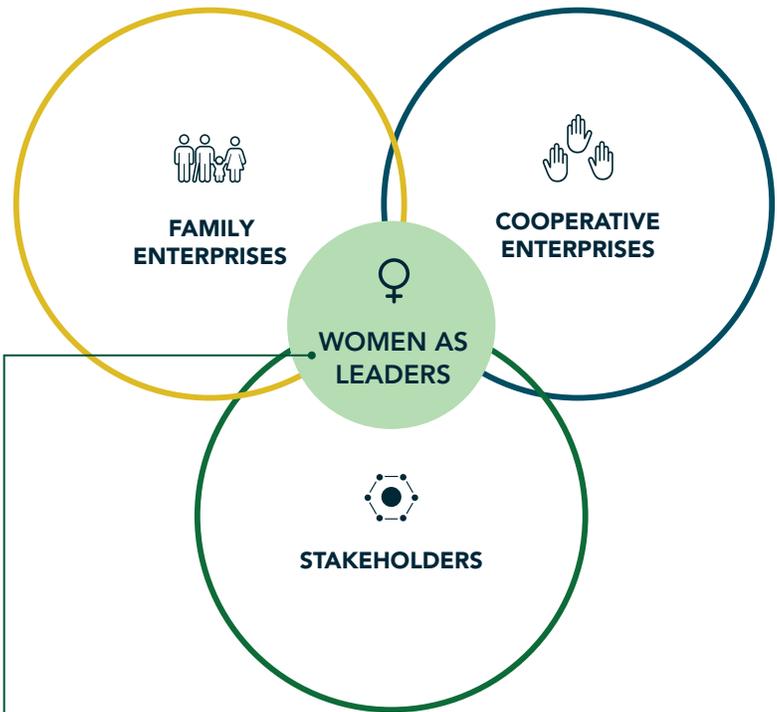
THE SOCODEVI COOPERATIVE SOLUTION

SOCODEVI sets the stage for the full and effective participation of women as powerful agents of change. The organization also facilitates their access to and control of resources and benefits that lead towards their integration into the formal economy.

The cooperative and associative model that SOCODEVI promotes is an effective tool for empowering women and closing the gaps between women and men. The organization also focuses on structured projects for inclusive and sustainable economic development.

OUR APPROACH

Our organization relies on a team of gender equality specialists, both at our headquarters to ensure a strong institutional approach, and in the field to ensure a thorough understanding of each context.



WOMEN LEADERS AND OF THE NEXT GENERATION

Women are building their capacity in management and cooperative entrepreneurship. They are becoming the leaders of their family enterprises, their organizations and their community.



FAMILY ENTERPRISES

Both men and women are becoming aware of the issues surrounding equality and joint management of the family enterprise. This helps to challenge gender stereotypes and discriminatory norms or practices.



COOPERATIVE ENTERPRISES

Organizations are being supported in the integration of gender equality into their practices in order to become profitable and sustainable. SOCODEVI is supporting inclusive governance within the management and decision-making structures of these organizations by supporting them to develop gender equality action plans and promoting institutional tools that facilitate inclusiveness.



STAKEHOLDERS

SOCODEVI has established strategic partnerships with private and public organizations. These organizations raise their awareness about gender equality issues and the obstacles faced by women in the targeted economic sectors. This creates a business and institutional environment conducive to inclusive economic development.

“Supported by the project, I now participate in the management of my home and in my cooperative without any fears. Also, I managed to access some credit that allows me to successfully carry out my income-generating activities.”

MARIAM DOUMBIA,
Sabati Cooperative – Mali



“At first, I wondered what these “Gender Equality” workshops were, but by participating I began to appreciate them and learned a lot. For me, gender equality is about seeing my wife as a business partner that I respect and who has good ideas to bring to our family enterprise. We support each other at home and in our pepper production.”

SERAFÍN GUZMÁN,
Association ASAPIV – Colombia

THE TOOLS THAT SET US APART

 **SOCODEVI
Field Schools**

An inclusive training program for families that integrates aspects about the agri-environment, in particular climate-smart agriculture, as well as gender equality.

 **Women's
Leadership
Program**

Workshops for capacity building and women's empowerment. Development of a business network.

 **GENDER EQUALITY
Action Plan**

Prioritizing objectives and actions to ensure a more equalitarian participation within cooperatives.

 **Women's
Empowerment
INDEX**

Quantitative monitoring and evaluation of the level of women's empowerment in rural areas.

 **PERFORMCOOP**

Change management platform that measures and documents gender equality progress within the cooperatives.

 **POLICY on
Gender Equality**

SOCODEVI's strategic orientations and institutional commitments.

ACHIEVEMENTS

In Vietnam, the five cooperatives in the VCED Project have all developed a gender equality action plan which have, amongst other accomplishments, allowed to increase the number of women on the Boards of Directors.

VIETNAM



BOLIVIA



In Bolivia, as part of the “Oregano Project”, nearly 1,500 men became more aware of the benefits of an equitable distribution of work in the home, and many of them say they are now more involved in this work.

HONDURAS



In Honduras, in the first year of the CAHOVA project, women from supported families made up half of those participating in SOCODEVI Field Schools and so, have now access to agricultural and agroforestry extension services.

UKRAINE



In Ukraine, a network of women farmer leaders was established in 2018 to promote cooperatives and women’s interests, both regionally and nationally.

MALI



In Mali, over the last four years, \$1.7 million CAD has been dedicated to economic activities led by women. Grain warehouses, shallot storage cases and processing along with rice threshing machines, are now part of the daily lives of producers. The management of these infrastructures and equipment resulted into increased income for the women from 16 cooperatives and reaching more than 16,000 women.



SOCODEVI firmly committed to the pursuit of the sustainable Development Goals.