



- Valentine Brou Asso, leader, cocoa producer and member of the FAHO cooperative in Côte d'Ivoire.

"I've regained confidence in my own skills. I know that my opinion counts. My contribution is key to the development of my Farmers Hope Cooperative (FAHO) and my village. That's why I ran for and was elected to the FAHO Supervisory Board. I also became a promoter for three groups in my village savings and loan association. I organize the meetings and train the 90 members (78 of whom are women) on various topics, including gender equality. The association helps us a lot in our projects, with credits for carrying out our income-generating activities. I am a woman leader! Thank you, SOCODEVI!"

Message from the President



— Suzanne Mailhot, President of SOCODEVI

Rallying to make a difference

For SOCODEVI, the period 2021-2022 witnessed major efforts to launch and coordinate actions connected to our new strategic planning. The words "consolidation," "optimization," "innovation" and "communication" truly took on new meaning for our teams in Canada and abroad.

To this list, I would like to add one more word: "pride"—the pride of our member institutions, i.e., our cooperative and mutual network, whose members rallied to take part in fundamental work on SOCODEVI's governance and funding.

A roadmap for the future

The past year was a year of major undertakings. I would like to highlight the tremendous collective effort put into reviewing our governance practices and laying the groundwork for SOCODEVI to further diversify its funding sources.

This wide-reaching process was made possible thanks to the extraordinary synergy of the multidisciplinary work team made up of members of the Board of Directors—who shared their expertise in the context of various special committees—as well as SOCODEVI's management and several key individuals at the organization. Today, thanks to this united effort, we have an outstanding toolbox with which to meet institutional challenges.

THANK YOU TO EVERYONE WHO CONTRIBUTED TO THIS WORK FOR YOUR INCREDIBLE DEDICATION!

In the coming months and years, SOCODEVI will be striving to remain at the forefront of governance and to leverage innovative mechanisms to further enhance the contribution of its Board of Directors. In addition, a plan—approved by the Board—will be put in motion. Philanthropy is a core theme of this multi-year plan, which will first and foremost aim to develop and implement strategies to renew member institutions' commitment to SOCODEVI projects.

Growth and awareness: the fruits of continuous work

Despite the pandemic context, SOCODEVI continues to have the wind in its sails. The growth of our project portfolio is a reflection of the confidence of the Government of Canada and all our funders in our approach, our teams and the quality of the work we do with people around the world.

This trust is an outgrowth of teamwork and is built and consolidated on an ongoing basis. I would like to underscore our outstanding relationship with our financial partners, and more specifically the bridges of collaboration brilliantly maintained by the SOCODEVI Management Committee, the national program offices, and the people responsible for each of our projects.

I would be remiss not to mention the efforts made by our communications department to grow awareness of SOCODEVI through high-level strategic activities and publications, such as this annual report.

Sharing and equality, at the bedrock of our values

More than ever, the characteristics of our cooperative and mutual approach are helping to expand the impact of our organization's projects. This wide and inclusive expertise is rooted in our network of member institutions. It is the means by which tools, lessons learned and organizational models are shared with our partners.

This wealth and these cooperative values can also be shared through the Women's Mentoring Program that is integral to SOCODEVI's program in Africa. This initiative creates a space for exchange and collaboration with a view to fostering women's leadership.

It would be impossible for me to mention women leaders without paying tribute to a champion for equality, the late Cécile B. Pichette. Her love of cooperation and our organization's mission, as well as her extraordinary personal qualities, will have left their mark on SOCODEVI.

In closing, I would also like to sincerely salute all of SOCODEVI's teams. With the support of a seasoned management team (with equal representation!), these individuals have had to redouble their efforts over the past two years, often in very difficult circumstances. Also deserving of special mention are our teams in the field. Wherever you are in the world, I send you my heartfelt thanks for your perseverance and your dedication!

— Suzanne Mailhot, President of SOCODEVI

All this work is animated by an underlying purpose: To contribute to improving the living conditions of the families we support across four continents!

Message from the CEO



—Jean-Philippe Marcoux,
CEO of SOCODEVI

Continuing our Mission in a Changing World

If our reflections and actions over the past year had to be encapsulated in a single word, it would unquestionably be "adaptation." The pandemic, conflict, growing inequality, and climate change are all becoming increasingly apparent, and the international cooperation environment is changing, as are many other sectors.

SOCODEVI is no exception, yet more than ever, we are continuing to carve out our place among the reputed organizations, here and elsewhere, capable of having a positive impact on populations living in increasingly complex and fragile contexts. Thanks to our guiding cooperative principles, our well-defined purpose, our relentless search for solutions for and with people, our willingness to work in synergy with multiple partners and our innovative spirit, our organization is making its mark and standing out.

This year, we began a major reflection and awareness-raising campaign on the challenges facing SOCODEVI and on the need to renew the commitment of member institutions: a campaign to rekindle this commitment to ensure the sustainability of SOCODEVI, its work and its impact. We have been talking about it for years… and now we have made it a reality!

With the support of the Board of Directors, for several months now, we have been implementing a plan to further engage our members and to diversify and grow our private funding. The goal of all these initiatives is to expand our impact. Quebec's cooperatives and mutuals have a golden opportunity to give SOCODEVI the wings it needs to fly to even greater heights, to adapt, and to fulfil its mission—which has never been more relevant.



The People at the Heart of Our Achievements

Trips resumed this year. I had the chance to go to Bolivia to attend the inauguration of the Boltrade tara packaging plant and to visit the cooperative families and our historic partners Agrocentral and UNEC from the previous "Oregano" project.

In Bolivia, where SOCODEVI has been working for over 30 years, I have seen the powerful results with my own eyes. Whether with the oregano project or the tara project currently underway, I am proud to say that I have never seen such a far-reaching, inclusive and impressive economic development project carried out by an international cooperative organization.

Oregano has become the main export product of the region of Chuquisaca!

This is an amazing feat, made possible because we developed this value chain with the producing families and their cooperative. And what we are doing with tara is just as promising. With the cooperative approach and values, our actions are synergistic. Working with the members of cooperatives, we are creating social nets to strengthen resilience and families' living conditions. The impact goes beyond the lifespan of our projects!

What is more, we want to improve our impact and achieve even more promising results! As part of our strategic planning, we have chosen to adopt a feminist monitoring and evaluation approach to ensure that we have better data to track our impact, especially on women. SOCODEVI has also officially adopted institutional indices that are now tracked on all our projects. My three favourites are:

- The multidimensional poverty index;
- The SOCODEVI well-being index; and
- The women's empowerment Index.

These indices give us a clearer picture of the living conditions of the households participating in our projects and help measure their satisfaction with their existing conditions.

In addition, our new feminist and more person-centred approach is grounded in participatory methods, such as focus groups and community monitoring. This helps us better understand how communities perceive the impacts of our projects, their levels of appreciation and understanding of these projects, their expectations, and their perception of the strengths, weaknesses, opportunities, and threats of current and future initiatives. We also incorporate the component of learning so we can course-correct as necessary, which helps make for even more positive results!

Rowing Together in the Same Direction

The rigour of our data collection and analysis is a powerful driver of our reputation. The connected efforts of our teams, whether national, monitoring and evaluation, communications, business development and strategy, or policy and cooperative development, are bearing fruit! We have never produced so much content, both from our member institutions and from our funders, including Global Affairs Canada. SOCODEVI is also playing an increasingly prominent role in academic events as well as in international bodies such as the United Nations.

Not only do we generate data to support our advocacy, but we are able to quickly position ourselves on key issues with our funders. For example, SOCODEVI has begun to share its expertise in climate-smart agriculture, sustainable forestry and agroforestry as a nature-based solution. This is because Canada's new program approaches to development assistance are increasingly focused on addressing poverty and climate change. Nature-based solutions are effective ways to sustainably improve the lives of families by strengthening their resilience to the effects of climate change, as well as by acting to mitigate it and promote biodiversity.



"We can say with pride and certainty that SOCODEVI has planted more than TWO MILLION trees in FIVE COUNTRIES across the Americas. This calculation is based on data compiled since 2009, including trees planted through our intercooperation tree program as well as those planted as part of our forestry and agroforestry projects."

- Richard Trudel, SOCODEVI program officer

Amazing, is it not? Honduras, where we have just successfully concluded the CAHOVA project, will be hosting our first blended finance Agroforestry project: SABORES! AMC is funding the project in the traditional way, but in partnership with the ECOTIERRA organization, we will have access to an impact investment fund that will finance the establishment of a social enterprise. This will allow coffee and honey cooperatives to become more professional and to grow their market shares. The project also has a carbon capture component to generate additional revenue for members. This blended finance project reflects the quality of our work as well as the commitment of Honduran cooperative members to the innovative and sustainable solidarity-economy models that we put forward.

Inclusive Economic Development in Volatile Contexts

Підтримуйте Україну: it means "Standing with Ukraine." Since the beginning of the Russian attacks in Ukraine, SOCODEVI has continued to stand in solidarity with the Ukrainian people and the partners we have been working with since 2008.

Canada supports and encourages our actions to adapt projects underway so that we can continue to support cooperative families affected by the events. And if we have been able to reorganize our support, it is because we have partners, men and women, imbued with a sense of cooperation and unrivaled professionalism. I cannot thank them enough for all the work they have been doing, sometimes at the risk of their lives.

Our united efforts are aimed at supporting local authorities in the logistics of distributing aid to communities and acquiring and distributing food, essential household items, seeds, and agricultural production and processing equipment.

I would like to thank the individuals and our members who helped with collecting donations organized by the SOCODEVI Foundation for the benefit of Ukrainian cooperative families.

Ukraine has been added to the list of conflict-stricken countries. Did you know that according to World Bank estimates, two-thirds of the world's extreme poverty will soon be concentrated in conflict or post-conflict areas?

Projects based on a cooperative, participatory and democratic approach that promotes dialogue and guarantees greater prosperity for communities and households will therefore be increasingly relevant and promising. These projects will be crucial to promoting economic development, conflict mitigation and peace—the famed NEXUS of peace and development.

In fact, this is already the case in some of the countries where we are active, such as Mali and Colombia. These types of initiatives are likely to become more important in other countries in West and East Africa, among others. Inclusive economic development, premised on the cooperative model, can help along the process of peace and social cohesion, as well as play a vital role in countries weakened by years of tension or conflict.

New Experiences, Expertise and Perspectives

For nearly two years, and especially since the adoption of the 2021-2026 strategic plan, SOCODEVI has undertaken the process of decentralizing certain roles and responsibilities. The goal is to gradually bring decision-making closer to project expertise and to bring the organization new experiences and perspectives that are more grounded in the contexts in which we work.

In parallel with this strategy, SOCODEVI can now count on a Gender, Equality, Diversity and Inclusion (GEDI) committee made up of staff members with a variety of profiles and experience. This promises to foster the integration of colleagues from a wide range of backgrounds into the organization so that everyone feels at home and is able to fully tap into their talents.

SOCODEVI is evolving and becoming more feminist, renewed and diversified! Of the sixty or so employees at our headquarters, more than two-thirds were brought on in the last five years, and more than a third just since 2020… and this is without counting project hiring! We are welcoming a new generation and celebrating retirements. This year, we will salute the departure of esteemed colleagues who, for 10, 20 or even 30 years, have helped SOCODEVI become the exceptional organization it is today. In this context, adapting, getting the next generation up to speed, and documenting our expertise are among our top priorities.

Moreover, innovation is also more essential to our work than ever. We have developed an organizational innovation strategy led by two head teams, namely Consulting Services & Innovation and Human Resources. The aim of the strategy is to leverage the incredible potential of our organization by cultivating collaboration and teamwork. This strategy will help us find solutions to our challenges and identify new ways of doing things.

Sincere Thanks to Our Staff and Partners

I have mentioned volatile contexts but have not yet addressed the pandemic that is continuing to unfold. I would like to extend my heartfelt thanks to all our staff—especially the women, who continue to carry a greater physical and mental burden of care—for their unwavering dedication and outstanding cooperative spirit in spite of so many uncertainties.

Of course, I thank our partners and donors for their trust in us, as well as all the people who make up our network of cooperative and associative partner enterprises for their determination.

I am also grateful to the directors who invest, or have invested, their time and energy in SOCODEVI's Board of Directors and in the SOCODEVI Foundation. The last year has seen a number of departures from and arrivals to the Board of Directors, as well as the death of former SOCODEVI president Cécile Pichette. We will never forget her hope and dedication to building a better world through cooperation and cooperatives.

And finally, my gratitude goes to our entire mutual and cooperative network for demonstrating a renewed and vibrant commitment to supporting SOCODEVI's mission.

— Jean-Philippe Marcoux, CEO of SOCODEVI

The Year in Numbers

2021-2022 has been quite a year... in fact, a total of CAD $ 30.6 million has been invested in our projects! Here are the key numbers:



Speaking of dollars and cents...

We are proud to announce that on average, cooperatives supported by SOCODEVI have:

Tripled their bottom line

X3

Average increase of CAD $35,000

Quadrupled their gross margin

X4

Average increase of CAD $15,000

Multiplied their total assets by 16

X16

Average increase of CAD $255,000

This data was generated through our PerformCoop platform, a tool for tracking change in cooperatives, following a comparative analysis of the performance of **109 cooperatives** supported in the context **of seven recently completed projects**.

New projects

A FEW EXAMPLES OF NEW INITIATIVES UNDERTAKEN IN 2021-2022:

1. TogetHER - Ghana
2. SABORES - Honduras
3. PRODISOL - Gutemala
4. IFCC - Côte d'ivoire
5. SynerGIE - Senegal
6. LCCDP - Liberia



TogetHER

01 / 06 - Ghana

TogetHER, funded by Canada, is a new project bringing together the entire business environment of the cocoa industry—specifically COCOBOD (Ghana's most powerful cocoa organization), the country's Department of Cooperatives (Doc) and the private cocoa and chocolate sector! Given cocoa farming communities' increased vulnerability to economic shocks and climate change, SOCODEVI will be strengthening the resilience of cocoa farming families through technical assistance, agroforestry system implementation, and innovative mechanisms for agricultural risk management.



SABORES

02 / 06 - Honduras

Coffee and honey... a match made in heaven! The idea of blending is precisely what makes this new five-year initiative so special and innovative, given that it will be benefiting from blended financing! SABORES will be implemented in partnership with ECOTIERRA, a Quebec-based company with extensive experience carrying out agroforestry projects and managing environmental impact funds. The goal of the project is to strive, in a context of climate change and socio-economic shocks, to strengthen the economic empowerment of 3,000 families (mostly women and young people) by rallying the local cooperative and non-profit movement, public and private bodies, and civil society organizations.



PRODISOL

03 / 06 - Guatemala

As part of post-pandemic economic recovery efforts, SOCODEVI will be conducting an inclusive economic development project in tourism around the majestic Lake Atitlan. Thousands of people will be involved, including Indigenous leaders (among them ancestral authorities). The initiative will help showcase and promote natural and cultural heritage while involving Indigenous women and youth in improving their living conditions.



IFCC

04 / 06 - Côte d'Ivoire

IFFC is a comprehensive new project for SOCODEVI in consortium with the Fondation Paul Gérin-Lajoie! With the support of Canada and chocolate companies, hand in hand with IFCC, we are adopting a multisectoral and integrated approach that combines the expertise of the consortium, namely socio-economic development through the cooperative approach and education. This program will focus on the intergenerational transmission of poverty. The goal is to improve the living conditions of rural cocoa farming communities in Côte d'Ivoire, including 5,000 women and adolescent girls.



SynerGIE

05 / 06 - Senegal

The project's name says it all—this new project funded by the Quebec government aims to create synergy between all SOCODEVI initiatives in the Casamance region while promoting exchanges between Quebec and Senegal. In fact, it is within the framework of this project that we have secured funding from Nouveau Québec sans frontière, which will allow our projects to benefit from more high-level expertise from the Quebec co-op sector! In short, SynerGIE aims to boost the economic viability of cooperatives and economic interest groups and improve their management, governance, and member-inclusion practices.



LCCDP

06 / 06 - Liberia

Last but not lot least is a project led by SOCODEVI with its own funds: Liberia Cocoa Cooperatives Development project (LCCDP). In 2021, SOCODEVI's Board of Directors approved CAD$370,000 over two years to support the development of the co-op sector within the country's cocoa industry, where various stakeholders recently agreed on a framework of collaborative action to revive the sector.

To this end, SOCODEVI is already working to formulate recommendations to improve their roadmap. The initiative also aims to support two cocoa cooperatives and facilitate the creation of an umbrella organization of cocoa cooperatives in the country.

Our activities in 2021-2022

IN TOTAL, 17 COUNTRIES WERE HOME TO OUR 30 PROJECTS IN 2021-2022! BROWSE THE INTERACTIVE MAP TO LEARN ABOUT OUR ACTIVITIES.



*Consortium projects

1- Guatemala
- Sustainable Economic Development for Women and Youths in Alta Verapaz (WAKLIIK)
- Incentive Management and Technical Assistance Support to Farmers in the Nord-Est and Grande Anse Departments (PITAG)*

2- Honduras
- Sustainable Economic Development for Women and Youth in the Lempa Region (PROLEMPA)*
- Canada-Honduras Agroforestry Value Chain Project (CAHOVA)
- SABORES

3- Colombia
Supporting Rural Cocoa Entrepreneurs in Colombia with Improving the Living Conditions of Households Belonging to Cocoa Associations (AGROEMPRENDE CACAO)

4- Haïti
- Strengthening Agri-food Value Chains and Adaptation to Climate Change (AVETI)*
- Incentive Management and Technical Assistance Support to Farmers in the Nord-Est and Grande Anse Departments (PITAG)*

5- Bolivia
Multisectoral Program to Improve Living Conditions in Rural Areas (PROMAVI)*

6- Morocco
Project for Women's Empowerment through the Development of Rosemary and Cedar Forestry Cooperatives in Morocco (COOPFAM)

7- Senegal
- Development of Inclusive and Sustainable Model Cooperatives (PROCED)
- Women & Resilience in Agriculture (FAR) - Climate Change Adaptation*
- CASA Miel Project
- RESILIENCE
- SynerGIE

8- Liberia
Liberia Cocoa Cooperatives Development Project (LCCDP)

9- Burkina Fasso
Plurielles *

10- Benin
Plurielles *

11- Mali
- DOU TOULOUMA*
- INCLUSIF*
- PLURIELLES*
- Agricultural & Rural Credit (FARM) — Loan Insurance & Crop Insurance Component
- Public Speaking and Leadership for Women (Musoya)*
- Improved Rice Paddy Quality and Quality Niébé Processing for Improved Nutrition and Increased Farmer Development (GAFSP MMI/ PAM-SOCODEVI)*

12- Mozambique
Rural Women's Economic Empowerment Support Project (PAEF)

13- Côte d'Ivoire
- Development of Inclusive and Sustainable Model Cooperatives (PROCED)
- Adaptation of Cocoa Cooperatives in a Context of Climate Change in Côte d'Ivoire (AdaptCoop)*
- Women and Cocoa Communities Initiative (IFCC)

14- Ghana
- Model Cooperatives (PROCED)
- Women & Cocoa Communities Initiative (TogetHER)

15- Madagascar Technical Assistance to Agricultural Value Chains in the Hautes Terres (CASEF)*

16- Ukraine
- Entrepreneurship Development Project for the Conflict-Afflicted Rural Population in Eastern Ukraine (WeProsper)
- Improving the Competitiveness of and Support for Entrepreneurship in the Dairy Sector

17- Vietnam
- Vietnam Cooperative Enterprise Development (VCED)

Our principal partner

Canada

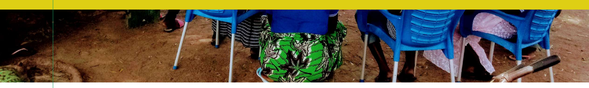
Other financial partners

- World Bank
- Cancillería de Colombia
- International Development Research Centre
- Cultivating New Frontiers in Agriculture (CNFA)
- Deutsche Gesellschaft für Internationale Zusammenarbeit - GIZ
- Développement international Desjardins (DID)
- ECOTIERRA
- Ecopetrol
- International Fund for Agricultural Development (IFAD)
- Gobernación del Cesar
- Gouvernement Malagasy
- Gran Tierra Energy
- Mansarovar Energy
- Ministère des Relations internationales et de la francophonie-MRIF (Québec)
- Ministère de l'Environnement et de la Lutte contre les changements climatiques du Québec (MELCC)
- Food and Agriculture Organization of the United Nations (FAO)
- PRODECO
- World Food Program (WFP)
- Repsol
- Kingdom of Denmark

Implementation Partners

- National Agency for Support to Rural Development (ANADER)
- Lawyers without Borders Canada LWBC (LWBC)
- Care
- Centre de coopération internationale en recherche agronomique pour le développement (CIRAD)
- Centre d'étude et de coopération internationale (CECI)
- Centre d'Excellence Africain sur le Changement Climatique, la Biodiversité et l'Agriculture Durable de l'Université Félix Houphouët-Boigny (CEA-CCBAD)
- Centre national de recherche agronomique (CNRA)
- Conservación Internacional
- Data Flaq
- Département des eaux et forêts du Maroc
- Développement international Desjardins (DID)
- Dnipropetrovsk Agriculture Extension Service (DAAS)
- Federación de Cooperativas de las Verapaces (FEDECOVERA)
- Fiompiana Fambolena Malagasy Norvéziana (FIFAMANOR) - Centre de recherche et de développement rural en agriculture et en élevage
- Fondation Paul Gérin-Lajoie
- Furatena Cacao
- Institut de recherche et d'éducation pour les coopératives et les mutuelles de l'Université de Sherbrooke (IRECUS)
- La Compañía Nacional de Chocolates
- Lviv Agricultural Extension Service (LADS)
- OURANOS
- Santé Monde
- Soa Afafy Hampahomby ny ho Avy (SAHA)
- Service d'Aide aux Jeunes Entreprises (Saje)
- School of Management for Agriculture and Rural Development (CMARD 2)
- Technoserve
- Université Laval
- UPA Développement international (UPA-DI)
- West African Science Service Centre on Climate Change and Adapted Land Use (WASCAL)

Africa



The Honey of Resilience

They say honey is smooth as silk. And for many of the women and youth supported by SOCODEVI in Africa and Latin America, beekeeping does indeed make for a "silky smooth" entry into the formal economy.

With training, people can start beekeeping operations in the short term without major investments. The first harvest isn't a very long wait: approximately three months. Anyone lacking access to land can even take care of a bee colony on someone else's plot.

Bottom line: honey provides a more readily available supplemental income for more marginalized people. In Senegal, Corotimi Diarra, president of the Casamance agri-food Cooperative, recounts how beekeeping has helped propel her forward.

"I started working as an employee when I was 21 years old. I had high ambitions early on because my family was facing extreme poverty," she explains. She went on to land the first job that helped her achieve a measure of freedom and, concurrently, she started practicing beekeeping.

"I was able to start diversifying my income sources by joining a beekeeping project. I was putting money away and was able to get a loan from the bank. With the loan, I bought the car that has allowed me to bring my children to school and do my shopping."

- Corotimi Diarra, president of the Casamance agri-food Cooperative.



Economic and Climate Resilience

In Côte d'Ivoire, SOCODEVI has identified the practice of beekeeping in cashew plantations as a way to strengthen the UCONAKO members' resilience to climate change and to promote biodiversity.

As a first experiment, twelve cashew-producing families received equipment, bees, and training in tropical beekeeping techniques. **The result is that the families ALL saw their cashew production grow by 50% within the first year!**



"With the presence of bees to pollinate in my plantation, my cashew production has increased. Plus, I've had a new source of income, selling honey. Today, I have gone from 7 to 11 hives. With my knowledge of beekeeping, I am training other members of the co-op who want to set up their own apiary."

- Tuo Korodjouma, member of the UCONAKO cooperative.

As we all know, pollination is fundamental to life: our survival is linked to the survival of the bees. These families who practice beekeeping now serve as an example within UCONAKO, which is raising awareness among its members of the urgency of caring for these pollinators by minimizing the use of bee-killing pesticides.

Having seen the benefits, other members eventually acquired hives and benefitted from the assistance of Tuo Korodjouma to create their own apiaries.



"Thanks to the training I received, I know how a bee colony works and the vital role it plays in a cashew plantation. Today, I am proud to raise bees. It allows me to increase my production while protecting the environment and gives me another source of income via honey and wax sales at my cooperative."

— Yéo Tiahoua, member of UCONAKO.

While joint commercialization of quality honey remains a challenge, beekeeping represents a swarm of opportunities to foster food security, at the family and planetary scales! It's all the buzz!

In Côte d'Ivoire and Senegal, SOCODEVI supports the development of the beekeeping sector through the Casamance Agri-Food Cooperative (CAC) — Miel and UCONAKO thanks to funding from Canada.

The FAO, Pollinating Our Work

Our worker bees have truly been spoiled this year…

The technical manual for honey production, processing and packaging in a context of climate change adaptation, prepared by SOCODEVI to support CAC-Miel, was taken up by the Food and Agriculture Organization of the United Nations (FAO).

This publication is helping to grow the impact of the valuable information contained in this manual, which is also a useful legacy for beekeeping families.

The first version by SOCODEVI was produced under the Casa-Miel project, a sub-project that was part of both the FAO SAGA initiative funded by the Government of Québec and our PROCED program funded by the Government of Canada.

Trainings That Elevate

"It changed my life". These are words we hear year after year from the participants in our training programs such as the SOCODEVI Field Schools and our Women's Management and Leadership Program. In contexts fraught with cultural issues, our workshops promote social cohesion by generating a climate of trust. They help create more fertile ground for transformative ideas, such as women's empowerment, good governance, improved gender relations, and the adoption of new agricultural and environmental practices.

Read their testimonies below.

SOCODEVI's activities in Morocco (COOPFAM project), Ghana, Senegal and Côte d'Ivoire (PROCED program) are funded by the Government of Canada.



Morocco

"During the first training session, I was very shy… unable to speak up and participate. Thanks to the active approach of the session, I was able to join in and freely share my experience in a group setting. The trainings have absolutely changed my life for the better."

- Fatima Kizziz, member of the Timzray Cooperative.



Ghana

"Since the training on equality, equity and gender-based violence, decision-making and positive masculinities, my life has changed. I now support my wife in everything she does. We make decisions together. We even bought a tricycle that helps us with our activities and earns us money since we now use it to carry merchandise for other people."

— Awiah Abase, participant in the SOCODEVI Field Schools.



Senegal

"My wife has become a model leader, because after each leadership training, she organises sharing sessions for the men and women in the village. Thanks to her awareness efforts, men have started to accept for women to hold certain positions in the village authorities, despite the fact that we're a very conservative community."

- Sountoukoung Gomis, beekeeper.



Côte d'Ivoire

« Je ne comprenais pas pourquoi mes parents avaient laissé les grands arbres et les arbres fruitiers dans le champ de cacao. Je voulais les couper. En suivant la formation de SOCODEVI, j'ai compris leur importance. Je me sens chanceux d'avoir cet héritage inestimable. J'ai aujourd'hui la capacité de le préserver de le transmettre à mes enfants. Je m'engage aussi à sensibiliser mes proches à la nécessité de préserver la forêt et de planter des arbres dans les champs de cacao. »

— Edmond Kouamé Koffi, membre de la coopérative FAHO



Ghana

« J'avais l'habitude de bouillir un seul sac de riz paddy à la fois. Grâce aux formations et à la distribution de fours améliorés et de récipients, je suis maintenant capable de bouillir cinq sacs tout en poursuivant d'autres activités génératrices de revenus. Nous ne manquons pas de nourriture. Mes enfants et moi ne dormons plus le ventre vide. »

— Titi Awlan, membre de la coopérative d'étuveuses de riz de Bolgatanga, Bawku et Navrongo



Sénégal

« SOCODEVI a réveillé le leadership qui sommeillait au fond des femmes. Aujourd'hui, je suis conseillère municipale et première adjointe au maire de ma localité. Je mène des actions de sensibilisation auprès des autres femmes pour les conscientiser à s'inscrire sur les listes électorales et à participer à la vie politique. »

— Diamy Diamanka, membre de la coopérative agroalimentaire de la Casamance.

Co-ops for Food Security

A study conducted by SOCODEVI in four West African countries uncovered how the COVID-19 pandemic has increased the prevalence of household food insecurity. This is especially true in countries that implemented more stringent health measures.

Did people belonging to more vibrant co-ops show greater resilience during the pandemic?

The answer is "yes"!



With a view to mitigating the harmful impacts of crises, our research on the links between cooperative vibrancy in West Africa and member resilience provides decision-makers with data that can help design targeted policies and interventions… and it suggests many reasons to think co-op!

FOR EXAMPLE, IN CÔTE D'IVOIRE, 53% OF THE MEMBERS OF AN ACTIVE COOPERATIVE REPORTED INCOME LOSSES DURING THE PANDEMIC, COMPARED TO 78%, 88% AND EVEN 95% OF THE MEMBERS OF THE OTHER COOPERATIVES IN THE COUNTRY THAT ARE LESS ACTIVE OR INACTIVE.

Sucess Stories

Americas



CAHOVA, a Turbocharged Project

Vilma Bustillo has become a true changemaker. As a member and employee of her agroforestry cooperative, she has improved her living conditions through the CAHOVA project in Honduras. Vilma is a leading beekeeper and her involvement in her co-op's gender committee continues to amplify her positive impact across her community.

Women cooperators like her who work in agroforestry value chains (cocoa, coffee, honey, palm heart, tilapia, tropical wood, furniture and plastic reuse) and who have taken part in SOCODEVI projects have seen increasing control in earning decisions about agricultural production across their family business.

What is more, between the beginning and the end of this project, the number of women members of the cooperatives supported by SOCODEVI has doubled!

Women cooperators report greater control over money in the household, an improvement in land, and are able to hold positions in the management bodies of associative enterprises.

"Many people still find it hard to believe that the mill is run by a woman. I broke through the glass ceiling thanks to SOCODEVI's training, especially in leadership," says Jenny Sofía Rosa, a young member of the Fortuna de Ocotero co-op and manager of the sawmill – the only woman to hold such a position in Honduras to date.

Thanks to SOCODEVI's gender equality training, more families are seeing the benefits of an equitable sharing of responsibilities. Within cooperatives, the impact is clear: gender equity is favourable to the economic sustainability of these enterprises!



"We see the importance of sharing tasks between the two of us. That's what we're doing now, for our family coffee business. This is what we want to teach our children."

– Cesar Sanchez, member of COPICAOL



Because We Go Further Together !

Between 2018 and 2021, the average farm income of households participating in our CAHOVA project activities grew by 40%!

It is an understatement to say that SOCODEVI's work has increased member satisfaction with their cooperative and reduced poverty levels for thousands of Honduran cooperative families through improvements in health, education and quality of life, despite the pandemic.

+ 6,000 direct beneficiairies
63 of whom are women and young people.

41 cooperatives
and federations supported.

+ than 4 800 people
now know about agroforestry best practices and have had the opportunity to learn about gender inclusion.

205 women
have become leaders in their cooperative enterprises.

+ than 1 000 people
now have the tools to influence policies that support sustainable and inclusive agricultural development.

95% of supported co-ops
now have a gender equality plan in place to ensure greater participation of women.

100% of supported enterprises
are now working toward sustainable environmental management of their activities.

900 hectares
of climate-smart agroforestry systems established among some 1,300 families (including the planting of approximately 400,000 coffee, cocoa, and *rambutan* seedlings, 45,000 avocado and timber trees, and 40,000 plantains).

The Commodate, a Legacy for Inclusion

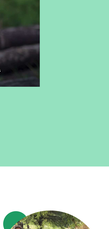
When it comes to the sustainable and inclusive development of rural communities, access to land is a key problem. And it is even more complex for women and young people.

In Honduras, SOCODEVI has promoted the use of a mechanism of loans of plots of land from one person to another, known locally as the "commodate". Through this mechanism, the "commodant" or "lender" has been increased women and young people's participation in the project by facilitating their access to land. The agreements allow them to establish their own agroforestry systems and receive technical assistance through the project and their affiliation with a cooperative.

With the support of SOCODEVI and its CAHOVA project, more than 600 commodates have been signed to promote access to land for women and young people, and to establish more than 426 hectares of agroforestry systems.

"The commodate opens up access to land for people who would otherwise lack opportunities. With the commodate, agroforestry systems can be established. This is an important benefit that needs to be promoted at the national level!"

– Nirma Ramos, Director of the Department of Community Forestry of the National Institute of Forest Conservation and Development of Honduras.



SOCODEVI now identified the commodate as a mechanism that helps women, young people and any person in a vulnerable situation to exercise the right to access and use land.

The positiveness is that, thanks to alliances with the National Council of Women Cooperators of Honduras (CONAMUCOOPH), the National Youth Council (CONAJOVEH), as well as the Ministries of Agriculture and Forestry, the sustainability of our efforts is very much assured.

Vilma, a True Changemaker



The CAHOVA project was carried out by SOCODEVI in Honduras with financial support from Canada.

SOCODEVI, Creating Synergies In Bolivia

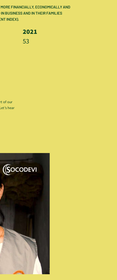
Working for sustainable and inclusive rural development also means rethinking certain paradigms of resource access and management. In Bolivia, clean water access remains a major issue in many communities. And as we often say at SOCODEVI, a healthy family is a family that has access to sustainable income-generating activities and to the governance of its associative enterprise!

One of the main achievements of the PROMAR project, an initiative carried out in partnership with the Bolivian NGO CIPCA, is the implementation among the population of the department of Chuquisaca about the health problems that can be caused by consuming polluted water and to help empower them access to safe water.

Neither SOCODEVI nor Sand Hinsdale are specialists in water management. However, cooperative efforts have resulted in the design, co-financing and implementation of local blue-gold access and management systems adopted by several municipalities in the department.

Agricultural cooperatives, associations, local and regional governments, communities, schools and all of course, families have worked together around a single common goal: access to drink a glass of water without having to fear for one's safety! **The result has been a significant decrease in illnesses related to the consumption of contaminated water for hundreds of rural families.**

The PROMAR project is in its final year. We are proud to have left the memory that there is a replicable model of community-based water management which, little by little, will help give thousands of families access to healthy water. More synergy is developed between communities, enterprises and governments; great things can be achieved!



This wide-reaching initiative was supported by SOCODEVI's cooperative and mutual network, through SSQ Mutual. Thanks to the financial participation of this member of our network, better water management and drinking systems have been established in three municipalities, directly impacting over 900 people.

The Co-Op Spirit is Contagious

The cooperative synergistic spirit that animates SOCODEVI is contagious: "working together" is part and parcel of the development of the Cara cara chain.

For example, this year, SOCODEVI entered into a collaboration agreement with the National Service of Protected Areas (SERNAP) in the presence of the Bolivian Vice President and the Head of Cooperation of the Canadian Embassy in Bolivia. This agreement will make it possible to establish cara plantations in these areas and help the indigenous communities living there to diversify their income.

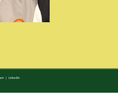
A framework agreement was also signed with the regional government of Chuquisaca to continue developing the cara value chain after the project. Of the 29 municipalities in Chuquisaca, 14 are already planting cara. This number is sure to rise, which bodes well for the cara industry and its brand-new factory owned by the National Association of Diversified Producers (ANAPRODI). An embodiment of sustainable synergies, this factory was inaugurated on November 4, 2021, in the presence of several people representing municipal, regional and national governments.

Colombia: Chocolatey Business!

For thousands of Colombian producer families supported by SOCODEVI, cocoa has come to symbolize the hope of a more dignified future – an ambitious paradigm shift that is best illustrated with figures.

Thanks to important intergovernmental alliances, financial support from Global Affairs Canada and the contributions of cooperative members themselves, the Cacao Sostenible and Cacao Joven CACAO program has achieved its experimentations and tested results at the midpoint of the project, in spite of the circumstances caused by the pandemic, poor weather and socio-political instability.

The general five-month quarantine was circumvented thanks to the ingenuity and dedication of SOCODEVI staff, some of whom even chose to move to rural areas on a short-term basis to be able to continue to offer technical support.



Let's Talk Figures

15% increase in cocoa production per hectare (281 kg)

48% increase in the number of tons sold by associative enterprises (1,500 tons)

32% rise in sales revenue of associative enterprises (12.7 million Colombian pesos or CA$5k.23 million)

The changes in production and income are linked to the renovation of more than 1,200 hectares of cocoa plants across the five SOCODEVI intervention regions under the program. In addition, trade development and sales increases have boosted productivity and rise-arou.

Let's Talk People

Gender equity is at the heart of SOCODEVI's work in Colombia to ensure the development of a sustainable, inclusive and dualistic cocoa value chain.

The results were achieved through the training of 2,130 people over three years and the support of 4,500 families.



GENDER EQUALITY PLANS WERE DRAFTED AND IMPLEMENTED BY ASSOCIATIVE ENTERPRISES.

2019	2021
0	28

WOMEN ARE MORE INVOLVED IN DECISION-MAKING.

2019	2021
47	77

WOMEN ARE MORE AND MORE FINANCIALLY, ECONOMICALLY AND SOCIALLY EMPOWERED IN BUSINESS AND IN THEIR FAMILIES (WOMEN'S EMPOWERMENT INDEX).

2019	2021
34	53

SOCODEVI is proud of the work accomplished. The dedication of our team in Colombia, the faithful support of our partners and the vibrancy of the communities and organizations we support are the keys to this success! Let's hear what they have to say about it.

Asia





When Vietnam Falls in Love With The Coop Model

How proud we are to see the evolution of the cooperative movement in Vietnam where we have been working since the beginning of the new millennium!

Between 2015 and 2022, the five cooperatives supported by SOCODEVI through the VCED project have achieved a level of growth and impact that has not gone unnoticed by the Vietnamese authorities. Nearly 10,000 families have benefited from the project, including over 700 young women and men.

SOCODEVI in Vietnam has contributed to the following results:

5 sustainable cooperatives
with nearly 3,000 inclusive and competitive member families established across 5 provinces;

4,500 Vietnamese decision-makers
sensitized to cooperative education and development

12 provinces
that have implemented new measures to support an environment conducive to cooperative development ;

74% of families
have improved their agri-environmental practices and gender relations ;

77% of co-op member families
receive services from the model co-op enterprises;

95% of families
see the benefit of being a member of their co-op.

In 2021, three cooperatives, namely those in the fruit sector which bring together nearly 900 families, have been selected by the authorities of their respective provinces to take part in Project 167 of the Vietnamese Ministry of Planning and Investment (MPI). This program aims to promote and replicate the [inclusive, sustainable and durable] cooperative model across the country by 2025.

"The Ben Tre Green Pomelo cooperative is a typical model that we would like to replicate; not only is it active in production to make sure that its members meet the quality standards required by the markets, but it is also proactive in market expansion. It is also focused on a circular economy, which guarantees a production process that minimizes environmental pollution."

- Tran Thanh Nam, Vietnamese Vice Minister of Agriculture and Rural Development (MADR).



As part of their participation in this program, the Ben Tre Green Pomelo, Evergreen, and Thanh Binh cooperatives, supported by the VCED project, will therefore have access to a variety of financial support to strengthen the capacity of their staff, improve their production, develop their markets, bolster their environmental management, and inter-cooperate.



"By being selected to participate in the Project 167, we hope to become a cooperative capable of providing all services from input to output, pre-processing and processing. We also hope to continue to develop in a strong, efficient and sustainable way, even after the support of the VCED project."

- Huynh Thanh Hoa, Chair of the Board of Directors for the Evergreen Co-op in Ninh Thuan.

Members and their co-ops will therefore continue to act as the drivers of the cooperative sector in Vietnam while remaining committed to inclusive and green growth. For SOCODEVI, it's mission accomplished!

20 Years of Work

This success was not achieved overnight. SOCODEVI has been in Vietnam since 2001 (IRLP project)!

In 2004, the first large-scale agricultural cooperative, Evergrowth, was created. This cooperative continues to evolve today: recent installations have enabled it to include dairy product manufacturing in addition to its initial activity of milk collection. A full 94% of its members report being satisfied with it!

Between 2008 and 2012 (PPCM project), SOCODEVI helped the Vietnamese government adjust its cooperative law to bring it into line with the principles and rules recognized by the International Cooperative Alliance.

More recently, as part of VCED, SOCODEVI has collaborated in taking stock (for the agricultural sector) of 10 years of implementation of the 2012 cooperative law as well as the related review process.

"Over the years, we somehow neglected the development of the cooperative sector and only sought out the big eagles [large companies] in hopes of changing local agriculture. We forget that in nature, a sparrow is smaller than an eagle, yet as the dictionary will tell you, sparrows account for 50% of all flying birds. They are small, but together, in large numbers, sparrows can have the wingspan of an eagle. The cooperative can be said to be a tool that helps bring together disadvantaged people [small producers] in society to form the strength of masses and better face market risks [in the competitive world around them]."

- Le Minh Hoan, new minister of MADR.



In the course of 20 years of activities in Vietnam, SOCODEVI and its teams have thus strived to achieve a political impact in order to promote the cooperative model as a tool to fight poverty.

These successes demonstrate the strength of our network and the scope of our actions. SOCODEVI would like to thank and congratulate our dedicated staff, our partners, the Government of Canada and our member institutions involved in our activities in Vietnam!

A History of Resistance

Ukraine



The Co-Op Spirit in Resistance

"It depends. It's impossible to predict anything in the long term when bombing is involved."

This was the answer of Sofia, a gender equality specialist employed by our Ukrainian partner Dnipro Agriculture Extension Service (DAAS), when asked what her daily routine has been like since the Russian invasion in February 2022. Her current priority is to cooperate in order to resist. To bring an end to the war. So that Ukraine comes out of it united.

"COOPERATION BETWEEN PEOPLE IS ESSENTIAL. DURING WAR, OUR RELATIONSHIPS WITH OTHERS ARE CRUCIAL IN ORDER TO RESPOND TO THE NEEDS AROUND US, TO BE ABLE TO HELP AND RECEIVE HELP WHEN IT IS NEEDED."

— Sofia





Orchestrating an escape from the Donbas

In synergy with Global Affairs Canada, our main financial partner in Ukraine, SOCODEVI has been proactive since the tensions began to rise at the Russian border: we have established an emergency evacuation plan with our partners—DAAS, in the east, and Lviv Agricultural Extension Service (LADS), in the west—and their families. The plan was put into execution as soon as the first bombings began.

DAAS colleagues, such as Sofia, who were working in the Donbas for the WeProsper project, were first gathered in Lviv with the help of LADS teams.

"Immediate cooperation between the Dnipro and Lviv teams was never even a question. Their unity and solidarity has been incredible," says Erin Mackie, SOCODEVI program officer.

Some people, such as the field director of the WeProsper project, have even returned to Dnipro to support humanitarian efforts in this sanctuary city for displaced people from Donbas.

"Donbas families also used their contacts: some of them have been taken in by other cooperative families outside the region, families they had met through our activities," says Sofia.

Sofia is now settled near Lviv. Together with her colleagues from LADS, she helped move ten families to neighbouring Poland. She is also involved in welcoming and integrating families who wish to settle near Lviv and start up farming activities, with the support of our projects. All this, in addition to contributing to other war efforts.

Reorganizing to keep going

"In Ukraine, collective solutions are required, because everything has changed since February," Sofia explains. *" The men are at the front. The women who have stayed in Ukraine are working upstream and have become responsible for everything else,"* she says.

This includes cultivating the land, finding inputs, caring for elders and children, running multiple errands by car, finding ways to continue securing supplies, managing finances in an entirely unpredictable context, and maintaining market channels for goods.

The DAAS team is striving to find ways for farm families, who are attached to the land, to farm and contribute to resistance efforts as well as a continued food supply. The situation is incredibly difficult for these people.

"Many farmers are depressed now," Sofia says.

One of the ideas is to assemble, in the suburbs of Lviv, the vegetable greenhouses that were to be assembled in the Donbas. The displaced families could then use them to grow fresh produce for the community. They would be supported so they could cooperate with other co-ops in the region or join their ranks.

"For example, a woman who raises goats on a large farm is a member of a cooperative in the Lviv region. She offers to have displaced families work her land or become members of her co-op," Erin Mackie explains. *" Many ideas are on the table to help them rebuild their lives with dignity. DAAS staff are also advocating for the need of these families to be better understood and to break down barriers."*



Thinking outside the... milk carton

Speaking of barriers, it is illegal to sell unpasteurized milk at the farm. And in the first weeks of the war, dairy processors stopped buying milk from farms. The families stay with their animals, which continue to produce milk.

" The strategy is not just to survive, but to keep the cows, develop processing and rebuild the logistics of inputs and joint sales," according to Iryna, a DAAS cooperative development specialist who remained in the Dnipro region. *" It's very important to keep the existing cooperatives and to help relocated farmers to restart their operations using the cooperative platform."*

The women members of the Milk River cooperative, located on the border of Kharkiv and Dnipro regions, decided to start a mini-processing venture and to make artisanal cheese. Through the WeProsper project, they received the equipment to make soft cheese at home.

"HELPING EACH OTHER IS A VALUE THAT DRIVES US IN THE MOST DIFFICULT TIMES," EXPLAINS MARYNA, MEMBER AND PRODUCER. ***"WE ARE HELPING OURSELVES AND AT THE SAME TIME PROVIDING DAIRY PRODUCTS TO RESIDENTS AND RELOCATED PEOPLE IN HOT SPOTS. WE BELIEVE IN UKRAINE. WE PRODUCE THE BEST CHEESE IN THE WORLD, AND IT HAS THE TASTE OF FREEDOM!"***



The future is co-op

Sofia believes in cooperative development, which she learned about through SOCODEVI and its member institutions such as Sollio, Agropur and IRECUS.

This spirit of unity, economic justice and personal and collective enterprise, is, according to her, well rooted in the customs of her people.

Her colleague Iryna agrees.

"I'VE ALWAYS BEEN CONVINCED THAT THE CO-OP MODEL, IN CONJUNCTION WITH DEVELOPING MEMBERS' ENTREPRENEURIAL SKILLS, IS THE MOST SUSTAINABLE MODEL. MY CONFIDENCE HAS ONLY INCREASED NOW THAT I SEE HOW CO-OPS ARE COPING WITH THE WAR ENVIRONMENT."

-Iryna

This is why it seems clear to them that the cooperative model has even more potential than before.

" With Cooperative Academy, our specialist co-op, we want to develop energy cooperatives, for example, to supply vegetable greenhouses, milking systems for cows and agricultural machinery," Sofia says with enthusiasm.

And as gender relations change, with men on the front lines, women need to develop more skills. *" **We need to help them automate farms and tailor the farms to them,"*** says Sofia. *" **Most importantly, we need to keep women connected to one another.**"*

Heartbroken by this war, Erin Mackie is nonetheless glad about one thing: she works with extraordinary partners. DAAS people—who may also be members of the Cooperative Academy—have a tremendous capacity, she says, to solve problems, respond to people's needs and spot opportunities for them, thanks to contacts forged and maintained with the international cooperative community.

"SOCODEVI has been assisting them with cooperative development since 2008," says Erin Mackie. "Now our Ukrainian partners have so much to teach us in return."

**The photos in this text do not show faces and were taken before the Russian invasion.*

Our cooperative and mutual network

Our member institutions

Auxiliary member institutions

- Avantis Coopérative
- Conseil québécois de la coopération et de la mutualité (CQCM)
- Coopérative funéraire des Deux Rives
- Coopérative de développement régional du Québec
- La Financière agricole du Québec (FADQ)
- Institut de recherche et d'éducation pour les coopératives et les mutuelles de l'Université de Sherbrooke (IRECUS)
- La Coop Agiska
- Novago Coopérative
- Nutrinor
- Réseau de la coopération du travail du Québec (RÉSEAU)

The Dedication of Our Network

Our success stories are an outgrowth of the dedication of our network of cooperative and mutual institutions. All around the world, it is this dedication to solidarity that sets us apart and cements our credibility with our partners. The SOCODEVI network is without a doubt a key part of the engine that moves things forward for the benefit of thousands of families supported in each country.

Once again this year, we had to adapt and optimize mechanisms for remote advisory support due to the complexity of the global health environment. Virtual support missions to our partners in the field have continued, with the participation of several SOCODEVI member institutions.

In this way, our partners in Bolivia, Côte d'Ivoire, Guatemala, Honduras, Senegal, Ukraine and Vietnam were able to exchange ideas with specialists from our cooperative and mutual network.

The member institutions that participated in these projects this year were:

SOCODEVI Intercooperation Award



Each year, the SOCODEVI Intercooperation Award is granted to members, managers or employees of cooperative and mutual institutions in the SOCODEVI network for their contribution and dedication to our projects.

In 2021-2022, the ceremony for this mark of recognition was special in that it was the ultimate tribute to an exceptional cooperator:

The late Cecile B. Pichette

CITADELLE, MAPLE SYRUP PRODUCERS' COOPERATIVE

The first female chair of SOCODEVI's Board of Directors (2016-2020), a maple syrup producer and a cooperative leader at Citadelle, Ms. Pichette forever left her mark on our organization.

A supportive presence who was always close to people, Cécile Pichette shared her cooperative and women's leadership experience in multiple countries over the course of projects carried out with SOCODEVI. Wherever she went, she saluted the courage of the cooperators who managed to score victories in unfavourable political and economic circumstances.

We are saddened by Ms. Pichette's passing and our thoughts are with her family and friends. Her contribution will forever remain an example of faithful, sincere and supportive dedication to SOCODEVI and our network of member institutions.

Thank You to Our Cooperative and Mutual Network for Your Dedication!

Boards of Directors 2021-2022



Suzanne L. Mailhot
Chair

Director, Promutuel Assurance



Cathy Fraser
Vice Chair

Director, Solio Groupe coopératif



René Hamel
Treasurer

CEO, SSQ Groupe Financier



Jean-Roch Michaud
Secretary

Chair of the Board, Fédération des Coopératives d'alimentation du Québec (FCAQ)



Annie Beaupré
Director

Director General, Fédération québecoise des coopératives forestières



J. Benoît Caron
Director

Director General, Consortium de ressources et d'expertises coopératives



Carole Imbeault
Director

Director, La Capitale



Céline Delhaes
Director

Director, Agropur - Dairy cooperative



Francis Viens
Director

Representative, Fédération québecoise des coopératives en milieu scolaire (COOPSCO)



Jacques Côté
Director

Chair of the Board, Conféderation québecoise des coopératives d'habitation (CQCH)



Jean-Patrice Dozois
Director (as of December 2021)

Vice president - Legal Affairs and Compliance, Humania Assurance



Luc Pellerin
Director

Senior Vice President and Appointed Actuary, UV Insurance



Michel Labbé
Administrateur

Chair of the Board, Citadelle - Maple Syrup Producers' Cooper

*Note that the board arrangement presented here is the result of elections held on September 24, 2021. SOCODEVI would like to thank Clément Asselin (FCAQ), Stéphane Rochon (Humania Assurance) and Alain Leclerc (FCFQ) for their contributions to the Board of Directors up to June 2021.

Our Team

+400

employees

committed to providing quality support to partner organizations and their member families on four continents.



Jean-Philippe Marcoux

CEO

This year, we began a major reflection and awareness-raising campaign with our member institutions regarding the challenges facing our organization and the need to renew their commitment. Their response was very encouraging for the future of SOCODEVI!



Virginie Levasseur

Director of Strategy, Policy and Cooperative Development

What a wonderful year for my new management! I would first like to congratulate the entire organizational development consulting team for their outstanding support to the cooperatives and the first data collection using PerformCoop software. Highlighting our impacts helps to strengthen our reputation. In fact, in March 2022, as part of an official side event of the United Nations Commission on the Status of Women (CSW66), we gave a talk entitled "Women at the forefront of action for climate resilient foodsystems" alongside the Canadian Foodgrains Bank and MEDA, with the participation of Céline Delhaes of Agropur.



François Dionne

International Program Director

My biggest challenge this year has been to merge the two previous regional management offices to create a single international program management structure. This required reflection and effort to develop a structure that would align with SOCODEVI's strategic plan and help promote cohesion. I consider myself fortunate to have been able to consolidate an exceptional team of managers who embrace my vision and have a drive to innovate.



Marie-Christine Bélanger

Director of Consulting Services and Innovation

What I am most proud of is my team! My team is made up of incredible people who never stop moving forward and following me, even when we are feeling our way through the fog! This diverse team is wonderful, both in terms of the team members' expertise and their empathy. The consulting services team is involved in all of SOCODEVI's projects and plays a role in a number of institutional matters. We're everywhere!



Chanèle Boulet-Gauthier

Director of Business Development

One achievement I am proud of this year is that I was able to create an effective, rewarding collaboration with my colleagues that transcended departments and borders! This closer collaboration in developing our programming helps foster creativity and innovation. In turn, this will allow us to maximize our impact for the communities we work for.



Catherine Koncsik

Director of Human Resources

This year, I led a complete review of salary scales. This has ensured that SOCODEVI's salaries are competitive on the market for attracting and retaining talent. I also helped recruit many new people to enrich our teams!



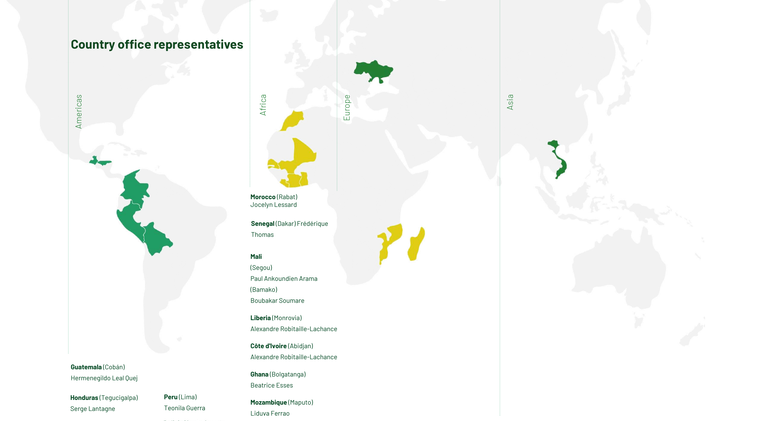
Mathieu Dussault

Director of Finance and Administration

I was fortunate to be able to quickly take over the reins of the finance and administration department thanks to the cooperation of my predecessor, Luc Simard, and the entire team! The planned handover process allowed for a smooth transition, and a peaceful shift to retirement for Luc in June 2022!

SOCODEVI would like to thank Luc Simard for his long-standing contribution as Director of Finance and Administration and for his collaboration in the handover process of his department. We will miss his one-of-a-kind stories of bird photography and his discreet yet contagious laughter! Happy retirement, Luc.

Country office representatives



Guatemala (Cobán)
Hermenegildo Leal Quej

Honduras (Tegucigalpa)
Serge Lantagne

Colombia (Bogota)
Ruben Escamilla

Peru (Lima)
Teonila Guerra

Bolivia (Santa Cruz de la Sierra)
Martin Beaurivage

Morocco (Rabat)
Jocelyn Lessard

Senegal (Dakar) Frédérique Thomas

Mali
(Segou)
Paul Ankoundien Arama
(Bamako)
Boubakar Soumare

Liberia (Monrovia)
Alexandre Robitaille-Lachance

Côte d'Ivoire (Abidjan)
Alexandre Robitaille-Lachance

Ghana (Bolgatanga)
Beatrice Esses

Mozambique (Maputo)
Liduva Ferrao

Madagascar (Antsirabé) Henri Bérubé

Ukraine (Dnipropetrovsk)
Maksym Maximov

Vietnam (Ho Chi Minh Ville)
Gaby Breton

Message from the SOCODEVI



Thank you to our staff and donors!

There is always strength in unity, especially in difficult times! During what continues to be a year of uncertainty, the SOCODEVI Foundation and its calls for solidarity and inter-cooperation have helped support SOCODEVI's actions throughout the world.

This message is addressed to you, our treasured and faithful donors to the SOCODEVI Foundation.

You who responded positively to our fundraiser for cocoa producers in Côte d'Ivoire,

following the cancellation of the benefit golf tournament:

Thanks to your donations, member families of the Farmers Hope Cooperative (FAHO) will be able to recycle cocoa production waste through the production of compost. This will make it possible not only to exploit the pods discarded during cocoa bean production—which can be problematic if not processed or recycled—but also to produce an organic fertilizer that can keep soil healthy and fertile.

This message is also for everyone who has contributed to efforts to help cooperative families affected by the earthquake in Haiti in August 2021:

Your contributions helped provide a speedy response to the urgent needs of disaster-stricken families belonging to cooperatives in the Grande-Anse region, the Haitian area where SOCODEVI activities are focused via the AVETI project. More than 500 kits including essential items (tarps, water storage and treatment products, hygiene kits, etc.) were distributed in the communities. The funds raised also helped revive farming activities through the purchase of seeds for 800 producer families and the acquisition and installation of water tanks.





Finally, we would like to highlight your solidarity with Ukraine and encourage you, if you have not already done so, to donate to help our partners:

Your donations to the SOCODEVI Foundation help bring aid to the cooperative families most affected by the war. They also help procure and distribute essential food and household items. Finally, they help local authorities with distribution logistics and material and equipment purchases for the production or processing of agricultural products. All of this is in close collaboration with SOCODEVI's Ukrainian partners.

DONATE

Thank you for your generosity!

— Cathy Fraser,
President of the SOCODEVI Foundation

— Gaétan Jodoin,
Outgoing President of the SOCODEVI Foundation (September 2021)

Tree of intercooperation

For 2021-2022

24,007 trees

will be planted in Quebec and Guatemala

4,801 tons of ECO_2

offset thanks to these plantings

EQUIVALENT OF EQUIVALENT OF EQUIVALENT OF EQUIVALENT OF EQUIVALENT OF EQUIVALENT OF

1,000
cars travelling

20,000 km

In total

17

organizations and individuals contributed

273 young

Guatemalan members of the COOPSEJOVE

will benefit from the plantations

Certification renewed

FOR THE SECOND YEAR IN A ROW, SOCODEVI HAS BEEN AWARDED THE CERTIFICATION OF "CARBON NEUTRAL ORGANIZATION"! LCL – GÉNIE, ENVIRONNEMENT & DÉVELOPPEMENT DURABLE HAS ONCE MORE RECOGNIZED OUR METHODOLOGY AND OUR COMMITMENT TO REDUCING OUR EMISSIONS AT THE SOURCE.

This annual report was produced by SOCODEVI's communications department with the invaluable collaboration of the management committee and various teams of our organization.

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